



# CERTIFICATE OF STUDY

National Association of Productivity and Organizing Professionals acknowledges that

Marie Pärkma

has successfully completed all requirements for  
**Team Productivity Specialist Certificate REQUIRED COURSES**

and earned **14.5 CEU** through completion of the courses  
contained in this certificate program on **January 17, 2024**

A handwritten signature in black ink that reads "Mindy Godding".

Mindy Godding  
NAPO President